



## **St. Mark's Kennington and St. Stephen's, South Lambeth**

### **Children and Youth Ministry Leader**

The Churches of St. Mark's and St. Stephen's are in partnership to offer mutual support in seeking to strengthen the mission and ministry to children and young people in their neighbouring communities.

St. Mark's is located at SE11 4PW, opposite the Oval tube station, and St. Stephen's is just 10 minutes walk away at SW8 1DH. Within the two Parishes are three Church Schools – Archbishop Tenison's (11 – 16), St. Stephen's Primary and St. Mark's Primary, as well as three Local Authority Schools.

We are looking for a servant-hearted team-player, who knows Jesus Christ as their Lord and Saviour, someone who is passionate about seeing children and youth grow and flourish as active disciples of Jesus. Someone who has a heart for mission to youth and children outside of the Church, and a desire to welcome them into the life of the Church community.

We are particularly planning for a new after-School initiative for youngsters, primarily Secondary School students, who could benefit from coming to a place which would offer space for academic support, mentoring, rest and recreation. The person undertaking this role would lead on this initiative but be supported by volunteers and other partner organisations.

The role would have an occupational requirement to be a practising Christian and be subject to an enhanced DBS check. The person would need to be willing to join the worshipping communities of St. Mark's Kennington and St. Stephen's, South Lambeth. Diocesan Safeguarding training must be undertaken.

**The person** will have the following skills/experience

### **Essential**

- Experience of children and youth work. Experience of teaching and discipling children (0-11 years) and/or youth (11 years upwards), paid or voluntary as part of a Church ministry or Christian organisation
- Good understanding of Safeguarding
- Excellent organisational and administrative skills. Good time management skills with ability to prioritise, working well under pressure and meeting deadlines.
- Experience of planning and facilitating creative, interactive and inspiring sessions/lessons for children or youth
- Ability to encourage and sustain volunteer teams
- Pastoral understanding and sensitivity
- Excellent communication skills, both verbal and written

### **Desirable**

- Some youth or children's work qualification
- Experience of engagement with families.
- Ability to build strong relationships with external partners
- Experience of fundraising
- Experience of supervising other staff members

### **Key tasks**

- To demonstrate and communicate the Gospel relevantly and creatively to the children and families in the Parishes of St. Mark's, Kennington and St. Stephen's, South Lambeth
- To encourage and nurture children and youth in the Christian faith so that they become integrated into the life and body of the Church
- To support the delivery of the Churches' youth and children's teaching programme, including recruiting, encouraging, and training regularly the Sunday children and youth ministry volunteer teams
- To discern God-given opportunities to develop further ministry among children and youth
- To encourage children and youth to regularly speak to and hear from God, learning to move in the power of the Holy Spirit
- To lead key children/youth Church events, e. g praise parties and holiday clubs

- To support work in local Schools
- To play a full and active role in the wider staff team, contributing to and supporting whole-church events and initiatives
- To develop a thorough knowledge of excellent Safeguarding culture, practice and policies.
- To support the administration of our DBS checks and safeguarding training for volunteers.

### **Salary and Conditions**

This is a full time role, involving regular evening and weekend work, and a working pattern including a regular full day off will be agreed with the Vicar. Salary will be in the range of £25,700 – £28,000 per year. There will be pension contributions through the Church Workers Pension. The post is subject to all appropriate safeguarding checks, satisfactory references and proof of eligibility to work in the UK. There will be a six month probationary period. There is an Occupational Requirement to be a practicing Christian with Schedule 9 of the Equality Act 2010. Potential applicants are invited to make an informal visit to the Churches through the Vicar, Steve Coulson, [vicar@stmarkskennington.org](mailto:vicar@stmarkskennington.org)

Applicants are invited to make an application with a letter responding to how they might fit the essential and desirable skill/experience, and their suitability for the key tasks.

**Closing date for applications:** 8<sup>th</sup> April 2022

Interviews between 27-29 April 2022